

Welcome to Care Conversations



The
Excellence
Centre

CARE CONVERSATIONS

FORWARD
FROM
DR TINA LAMONT // Director TEC



Dear Friend,

Welcome to our Care Conversation as we discuss Team Building Part 3.

In this edition we will see that the Body of Christ is the model that is foundational to leading and engaging our teams. The foundational principles, values and function of a team are orientated around Christ and shape us in our calling and service.

Be blessed as you further unravel the privilege of leading, building and participating in a Christ-centred team.

Yours in Christ,

Series 13:

PERSONAL AND COMMUNITY SPIRITUAL FORMATION

REFLECTION BY BRIAN COX

Consultant in Leadership & Education

Number 7:

TEAM BUILDING PART THREE

So, how does a leader build teams such that the community works together and operates as the Body of Christ (as we saw in the example in Team Building Part Two)?

Firstly, the leader recognises and lives in the truth that Christ is the Head of the Body.

Secondly, the leader communicates that the Body of Christ is to operate interdependently.

Two passages of Scripture can help us here.

Firstly, Exodus 18:13-27.

Moses' Father-in-Law, Jethro, tells Moses that the way that he is leading (independently) is not good. That it is wrong, ineffective and exhausting to lead alone (v 17 and 18). Jethro tells Moses to select others who are able, who fear God, who are trustworthy, who have integrity . . . to share ministry with him. (v21)

As we pointed out in Team Building Part One – good selection is the starting point.

Our second instructive passage is Ephesians 4:11-13.

God gives differing gifts to members of the Body so that the whole Body may benefit to grow to fullness in Christ. Teams are God's design to grow us in the fullness of Christ.

Functionally, we often think that teams are less efficient than relying on ourselves or one or two others that we trust. Teams can offer what an individual cannot: accountability, diversity of perspective, new ways of acting and greater trust in the wisdom of decisions made. Going it alone can be presumptive and arrogant, believing that somehow, we have all knowledge and ability, when God has designed it otherwise.

In addition, working through a team creates more natural and broad-based loyalty to the decision among those involved in the team. It also provides an opportunity for leadership development and recruitment among the members of the team.

Enjoy your team this week.

Brian Cox

Consultant in Leadership & Education



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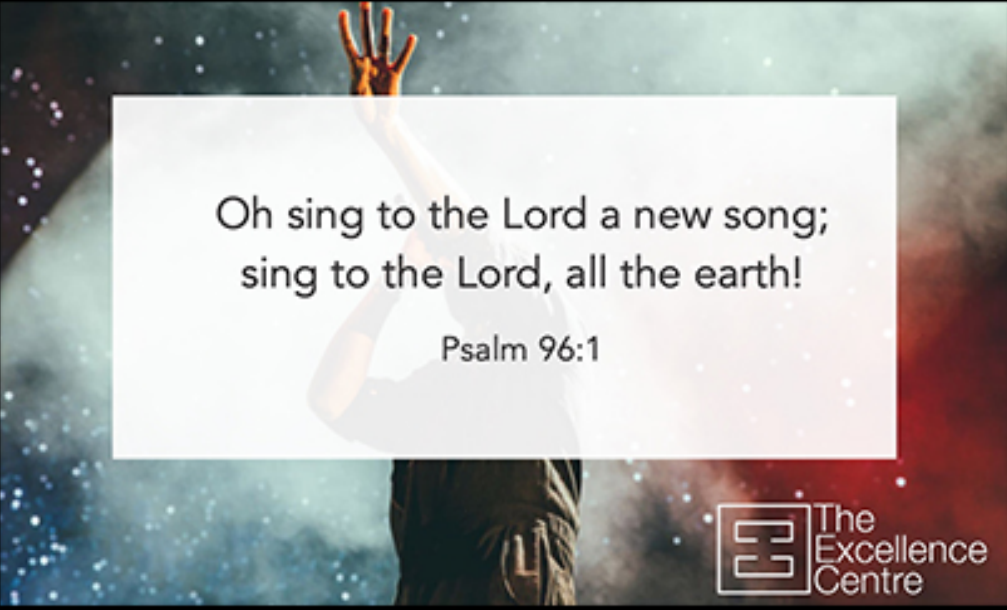
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Oh sing to the Lord a new song;
sing to the Lord, all the earth!

Psalm 96:1





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